

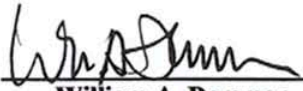
Demmer Corporation

Quality Policy

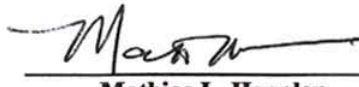
It is a Policy of Demmer Corporation to establish and maintain a Documented Quality Management System which ensures customer satisfaction by delivering products and services, on time, and in conformance with specifications, as well as to achieve measurable quality objectives as defined by company management.

Employees comply with and support this policy through the following actions:

- **Understanding customer requirements, expectations, & perceptions**
- **Continually working to achieve quality objectives as defined in the Business Plan**
- **Planning and working toward the prevention of non-conformances**
- **Verifying one's own work is performed correctly and conforms with procedures and work instructions provided**
- **Exercising due care regarding product safety and complying with company safety rules**
- **Participating in efforts to continually improve processes**



William A. Demmer
President



Mathias L. Heppler
General Manager