



Environmental Management Policy

It is the policy of Demmer Corporation to maintain its property and facility free from recognized environmental hazards, to continually improve its processes towards the goals of waste elimination, recycling and pollution prevention.

Demmer Corporation management is committed to comply with applicable legal and other requirements. It is the responsibility of management to clearly document and communicate all relevant environmental requirements to all employees, suppliers, contractors, and subcontractors that may work on Demmer Corporation's behalf.

Every employee is responsible – as a condition of employment – to comply with all environmental rules, regulations and standards, including the prompt reporting of any environmental spills or other environmental issues.

Every employee is expected to maintain an awareness of environmental integrity and bring to the attention of their direct supervisor or the Environmental Management Representative any undesirable environmental situation or opportunity for pollution prevention.

William A. Demmer
CEO

Sten Sjoberg
COO

Heather Shawwa-DeCook
VP Operations